



Resources for Additional Support

We hope that this book supports you on your journey to overcome the internal and external hurdles that stand between you and an LGBTQIA+ inclusive children's library program. We've put together a starter list of resources related to the topics discussed in our book, *LGBTQIA+ Inclusive Children's Librarianship*, as well as information on other aspects of LGBTQIA+ lives that should inform your professional practice. A quick note, many of the resources listed below use different umbrella labels (e.g., LGBT), and so when we annotate each resource, we will defer to the label

they use. Many of the resources shared here serve multiple purposes beyond the heading they fall under, so explore often!

ACTIVITIES AND CURRICULUM SUPPORT

Use the resources in this section to develop lesson plans and learning activities for grades K–8, and ages 4–14. There are full curriculum guides, as well as primary documents and other collections to facilitate inclusion of LGBTQIA+ topics, history, and achievements in teaching and in student inquiry. Resources marked with an asterisk include teaching models and age-appropriate vocabulary for addressing intersectionality and LGBTQIA+ topics with early childhood audiences.

- [AASL Banned Websites Awareness Day](#) Resources curated by AASL to help you raise awareness of the overly restrictive blocking of legitimate, educational websites and social networking tools students need to access in schools and school libraries. These resources can be used to evaluate your system's internet filters as well.

- [Gender Unicorn](#) Developed by Trans Student Educational Resources, The Gender Unicorn is an interactive infographic that explains the differences between gender identity, gender expression, sex assigned at birth, physical attraction, and emotional attraction in an accessible way. Available in 15 languages and as a coloring book.
- [GLSEN Elementary Resources](#)* Educational materials developed with younger grades in mind (K-3), in addition to lesson plans and guides, this site includes activities and resources for hosting week-long, school-wide events such as Solidarity Week, and No Name-Calling Week.
- [GLSEN LGBTQ History](#) A massive collection of educational resources targeting LGBTQIA+ history, icons, events, people, and places. Includes lesson plans, history cards, an interactive timeline, oral histories with first-person narratives submitted by K–12 students, podcast episodes, and even a coloring book. Appropriate for upper elementary and middle school students.
- [Ground Spark Films and Curriculum Guides](#) Ground Spark’s “Respect for All Project” is a collection of award-winning films targeting K–12 educators and students, other youth service providers, and families “to promote diversity and anti-bias education.” Each film has an accompanying curriculum guide. The site also hosts professional development opportunities, facilitated community forums, statistics, and a messaging toolkit.
- [I Am Me: Talking About Identity](#)* A detailed and scripted lesson plan linked to a free e-book and aligned with K-2 ELA Common Core standards that introduces the concept of identity to younger grades. Developed by GLSEN.
- [Library of Congress Lesbian, Gay, Bisexual, Transgender and Queer Pride Repository](#) Although the repository was created to celebrate Pride Month (June), the collection of materials hosted by the LoC is permanent. Visit this link for curated collections of audio, video, photographs, books, and other resources organized by topic such as research guides, arts & sciences, civil rights, and literature & poetry.
- [National Park Service LGBTQ Heritage](#) A part of the “Who We Are—Telling All Americans’ Stories” project, the NPS LGBTQ Heritage collection includes parks and featured places hosting LGBTQ historical markers, educational resources, theme studies, and additional materials. The “Who We Are” project includes parallel containers for African American Heritage, American Latino Heritage (also available in Spanish), Asian American and Pacific Islander Heritage, Disability History, European Heritage, Indigenous Heritage, and Women’s History.

- [Out History](#) An expansive archive of LGBTQIA+ historical events, people, and stories with entries from the early 1600s to the 2000s. Materials and resources are searchable by time period, people, places, subject, documents, visual materials, oral histories, and timelines.
- [Practice with Pronouns](#) and [Pronouns Dressing Room](#) Both of these sites are interactive online activities that help you explore the grammatical ins and outs of different pronouns. A great introduction to inclusive pronoun usage for grades 5–8, professional development, or individual practice.
- [Queer Kid Stuff: Queer and Intersectional Media for All Ages](#)* Begun as a web series introducing young viewers to LGBTQIA+ and social justice terms, topics, and ideas, Queer Kid Stuff has expanded to include a podcast, live educational events, fully online summer courses for young children, and educational materials for teachers and parents.
- [Teaching LGBTQ History: Instructional Resources for California Educators, Students, & Families](#)* An expansive lesson plan database maintained by the California Department of Education. Although aligned to the framework and standards of the CDE, the lessons are easily adapted to standards and curriculum maps from other states.
- [Welcoming Schools Lesson Plans](#) Lesson plans developed by the Welcoming Schools Organization are divided into four main topics: gender, family, LGBTQIA+ inclusion, and bullying. Plans are appropriate for both in and out of school implementation, and these align well with the professional development Welcoming Schools also provides.
- [Woke Kindergarten](#)* Established by Akiea “Ki” Gross (they/them), an early childhood educator, Woke Kindergarten houses read-alouds, 60-second texts, word of the day, and wonderings of the day. All are designed to help young children explore anti racism, creative freedom, and intersectional topics in accessible ways. Gross also maintains active social media resources on Instagram and Twitter.

ADVOCACY

- [AASL Defending Intellectual Freedom: LGBTQ+ Materials in School Libraries](#) A specific toolkit from AASL for supporting school librarians in addressing challenges related to censorship and patron privacy issues, particularly with LGBTQ+ materials.

- [Advocates for Youth](#) A longstanding leader in advocacy around sexual health education, including LGBTQIA+ youth health and rights. Given that many states and school districts still do not have any requirements for sex education curriculum, or for what is taught to be medically accurate, it is essential that librarians advocating for LGBTQIA+ inclusive learning environments also include inclusive sexual health education and information in our work.
- [ALA Challenge Support](#) While our book is not explicitly about collection development and LGBTQIA+ materials, it's important to recognize that changes in programs and services could result in community backlash, including an increase in library materials challenges. This ALA page is a "one-stop shop" for dealing with a challenge, safeguarding intellectual freedom, and discussing this with potentially offended people.
- [The Conscious Kid](#) A great resource for parents, educators, and organizations looking for anti-racist action items for supporting children. Systemic racism affects BIPOC LGBTQIA+ youth in a multitude of ways, and the storytimes, book lists, and other supportive resources for educators are helpful, informative, and accessible.
- [The Equality Federation](#) A national organization that partners with state and community organizations for LGBTQIA+ equality under the law. A useful resource for tracking legislation, bills, and legal campaigns in your state, and getting yourself and other—both adults and youth—involved.
- [LGBTQ-Visibility and Integration in Elementary Schools](#) A comprehensive yet brief guide from GLSEN about LGBTQ inclusion in elementary schools, not just in the library. Includes best practices for administrators, classroom teachers, and more.
- [National Center for Lesbian Rights](#) "The first national LGBTQ legal organization founded by women," the NCLR does legal advocacy for the "full LGBTQ community and their families," including issues around youth and education.
- [National Center for Transgender Equality](#) This national organization advocates for many issues affecting transgender people in the United States and has specific guides and resources for issues affecting schools and youth/students.
- [National Coalition Against Censorship: Resources for Librarians](#) This coalition of more than 50 national nonprofits has a specific section for librarians, which includes multiple resources for censorship of LGBTQIA+ materials.
- [The Safe Space Kit: A Guide to Being an Ally to LGBT Students](#) A step-by-step guide from GLSEN on how to be an ally for LGBT students and help you create a

“safe space” for them at your school or library, even if it’s just in your classroom or office.

COLLECTION DEVELOPMENT

While our book aims to move beyond collection development issues, we acknowledge that many of the queer-inclusive practices we suggest rely on an inclusive collection. The following resources could be useful in developing and maintaining an LGBTQIA+ children’s collection.

- [ALA’s Rainbow Roundtable’s Rainbow Book List](#) Every year ALA’s Rainbow Roundtable compiles an annotated bibliography of high quality LGBTQIA+ materials for youth. The materials are divided into useful categories for youth librarians including board books, picture book fiction and nonfiction, juvenile fiction and nonfiction, and middle grade fiction and nonfiction.
- [Books Featuring Non-Binary Characters](#) This Goodreads list features non-binary (Genderqueer, Genderfluid, Gender-Unspecified, etc.) fiction and memoirs. While the majority of these titles are not marketed as children’s literature it could be a useful list for personal reading and exploration given that there are relatively few books published featuring non-binary characters.
- Dorr, C., & Deskins, L. (2018). [LGBTQAI+ Books for Children and Teens: Providing a Window for All | ALA Store](#) This book provides annotated lists of LGBTQIA+ titles for young readers, middle-grade readers, and teen readers. Each annotation includes a book summary, awards/accolades received, discussion starters, and links to supplemental information about the author and other resources.
- [Duet Books](#) (12+) A newer but essential imprint of must-have diverse LGBTQIA+ young adult titles from the boutique Interlude Press, including multiple recent award winners.
- [Family Equality: Early Elementary LGBTQ Family-Friendly Books](#) Family Equality is an organization whose mission is to “advance legal and lived equality for LGBTQ families, and for those who wish to form them, through building community, changing hearts and minds, and driving policy change.” On their website they provide a list of “Early Elementary LGBTQ Family-Friendly Books.”
- [Lambda Literary Awards](#) Each year the Lambda Literary Awards are given to queer literature and authors. Awards are given in many categories, one of which is LGBTQ children’s/middle grade and includes five finalists and a winner.

- [LGBTQ Reads](#) The LGBTQ Reads blog includes lists for children’s and middle grade titles, and breaks these lists into categories for like gender nonconforming characters, queer families, etc.
- [Medal on My Mind](#) The Medal on My Mind blog is run by three librarians who speculate about the winner of the Stonewall award for children’s and young adult literature. Leading up to the Stonewall winner being announced, the bloggers (and guest bloggers) review potential winning titles. The blog could be a great guide for generating some buzz about LGBTQIA+ titles prior to the ALA Youth Media Awards.
- Naidoo, J. C. (2012). [Rainbow Family Collections: Selecting and Using Children's Books with Lesbian, Gay, Bisexual, Transgender, and Queer Content](#). Santa Barbara, CA: Libraries Unlimited. An annotated collection of over 250 LGBTQ books for children with summaries and reviews as well as a guide for welcoming LGBTQIA+ families into children’s libraries. While the recommended titles in this resource are all a decade or more old, and some may now be considered classics or dated, the advice for selecting books, creating welcoming spaces, and serving your LGBTQIA+ patrons are all still relevant.
- [Preventing Censorship of LGBT Information in Public School Libraries](#) A detailed document developed by Lambda Legal that includes pointers, legal guidance, a description of student information access rights, supportive references, and citations for other resources addressing books and materials challenges, and the needs of LGBTQIA+ public school students.
- [Rainbow Library](#) Established and maintained by GLSEN, the Rainbow Library program sends *free* LGBTQIA+ affirming books to schools and libraries in states and counties across the United States. The site also helps you locate e-books available in your local public library.
- [Stonewall Book Award](#) The Stonewall Book Awards are given to titles with “exceptional merit relating to the gay/lesbian/bisexual/transgender experience.” While the award is given to books marketed for adults as well, the Mike Morgan & Larry Romans Children’s & Young Adult Literature Award and honor titles, go to books published for children or teens.
- Welcoming Schools [Resource Lists](#) HRC’s Welcoming Schools project (described in more detail in the professional development section) has curated numerous book lists around topics pertinent to creating diverse and inclusive collections in schools. Some examples of book lists include: “Diverse Children’s Books to Create Gender Expansive Classrooms and Support Transgender and

Non-Binary Students,” “Children’s Books about LGBTQ History,” and “Books Highlighting the Power of Allies” to name a few.

- [YA/MG Trans and Nonbinary Voices Master List](#) Database of young adult and middle grade novels by trans and nonbinary authors and/or books about trans and nonbinary character. The database is easily searchable by young adult/middle grade designation and genre.

Databases like **Children’s Literature Comprehensive Database (CLCD)**, **Wilson’s Core Collection**, and **Novelist** are also excellent resources for locating LGBTQIA+ titles when patrons have specific requests or when compiling books for resources lists and displays. Keeping in mind that LGBTQIA+ is an umbrella term for many identities, use more specific search terms like those found in the table below. This is not an exhaustive list. Rather, it should give you an idea of the degree of specificity to use.

Queer-Inclusive Search Terms	
<i>Some terms are considered pejorative in many contexts, these are still used as subject terms in many databases</i>	
Sexuality	Homosexuality
Sexual orientation	Coming out
Bisexual(ity)	Transgender
Lesbian	Drag queens
Asexual(ity)	LGBTQIA rights
Gay	Gay pride
Gender identity	Gay parents
Gender nonconformity (or nonconforming)	Gay adoption
GLBT, LGBT, LGBTQ, LGBTQIA	
Intersex	
Queer	

COMMUNITIES

The following resources are useful for librarians who are seeking information for themselves, and for those who are looking for ways to connect their patrons (and their parents/caregivers) to community organizations for additional and targeted support.

- [CenterLink: The Community of LGBT Centers](#) A resource to connect and build community between LGBTQ centers across the United States, and an excellent resource for finding centers and services near you.
- [COLAGE: Supporting People with LGBTQ+ Caregivers](#) COLAGE is an organization dedicated to supporting kids with LGBTQ+ caregivers. Their website contains abundant resources including articles, documentaries, booklists, and a variety of other materials on topics such as kids with trans parents and kids whose parents have recently come out.
- [Gay, Lesbian, Bisexual, and Transgender \(GLBT\) National Help Center](#) An essential resource to make available to students and patrons, the GLBT National Help Center hosts hotlines, chat support, and chatrooms that LGBTQIA+ youth can access for support.
- [Gender Spectrum](#) This organization offers programs, training, and resources to both young people and the adults who support them, including educators. The resources on this site are also useful for use in professional training for public and school libraries.
- [GSA Network](#) This resource is useful for connecting with and seeing the work of GSA (Gay Straight Alliance) clubs around the country. For schools without GSAs and school librarians who might like to sponsor or host a GSA in their own building, this is the first and best place to start.
- [PFLAG](#), including local chapters here: [Find a Chapter | PFLAG](#) Your local PFLAG chapter is an essential resource for librarians looking to be better allies, as well as community-building for parents, families, and LGBTQIA+ youth craving peer support.
- [TransYouth Family Allies](#) This organization is dedicated to creating a network of allies for trans, gender variant, and gender questioning youth. The website contains resources that will assist in supporting and advocating for trans kids.

DEMOGRAPHIC AND STATISTICAL PORTRAITS

The following links provide US-based demographic and statistical portraits on LGBTQIA+ identities and issues. An important caveat to keep in mind when looking at these resources is the difficulty of accurately capturing LGBTQIA+ representation. Some people may not reply to a demographic survey for fear of being outed; others may lack access to or awareness of the survey because they live in a rural area or are houseless. The way the survey is designed (for example, if it provides closed responses only) may also not

capture the variety of labels that people use to self-identify. For these reasons, read these resources with the understanding that the numbers of LGBTQIA+ people are likely much higher than reported and that their representation is more diverse. Apply principles of intersectionality here: Who is missing from the report and why?

- [Center for American Progress](#) An independent, non-partisan policy institute that develops progressive policy ideas centered on issues like Racial Equity and Justice, Democracy and Government, and LGBTQ Rights. They conduct an annual survey of LGBTQ adults and release reports and fact sheets on the impact of policy on LGBTQ people, with a focus on advocating for LGBTQ rights and inclusion.
- [Centers for Disease Control and Prevention: LGBT Health](#) The Centers for Disease Control and Prevention (CDC) is a government public health agency. Their website offers primers on a variety of public health issues and populations vulnerable to negative health outcomes, including LGBT youth. The linked page can be used as a jumping off point to research about the health of LGBT youth, as well as resources for parents, educators, and school administrators.
- [Family Acceptance Project Publications](#) The Family Acceptance Project® focuses on the areas of research, education, intervention, and policy, using research-based evidence “to help ethnically, racially and religiously diverse families to support their LGBT children.” The site provides a variety of research publications and recommendations based on these publications for families, educators, and faith leaders working with LGBT youth.
- [Gallup on LGBTQ Topics](#) Gallup is a well-known global analytics firm tasked with surveying the opinions of various populations. Their page on LGBTQ topics includes both widespread public opinion on LGBTQ issues as well as national portraits of LGBTQ representation. They also have some resources explaining the challenges of achieving a nationally representative portrait of LGBTQ people in the US.
- [GLSEN 20 Years of Research on LGBTQ Issues in Education](#) The Gay, Lesbian, and Straight Education Network (GLSEN) has established a national network of students, families, educators, and advocates supporting affirming learning environments for LGBTQ youth. Part of their work includes research documenting the representation and experiences of LGBTQ students and educators.

- [The Trevor Project Research Archive](#) The Trevor Project is a national organization focusing on LGBTQ youth crisis intervention and suicide prevention. They issue reports that capture issues impacting LGBTQ youth including mental health disparities and suicide risk.
- [UCLA School of Law Williams Institute LGBT Youth Population](#) The Williams Institute is a leading research center on LGBT law and public policy. As part of their work, the institute reports on LGBT youth representation in the US as well as provides legal snapshots of who is affected by different laws and statutes based on location.

FURTHER READING

- Decker, J. S. (2014). *The Invisible Orientation*. Carrel Books. This foundational text defines asexuality, addresses misconceptions, and provides resources. Not only does it help asexual people to understand their orientation, but it provides tips and facts for those who want to understand their asexual friends and loved ones.
- Kennan, Harper B., and Little Miss Hot Mess (2021). [Drag pedagogy: The playful practice of queer imagination in early childhood](#). *Curriculum Inquiry*, pp. 440-461. Written by a teacher educator and a drag queen who is a leader in the Drag Queen Story Hour, this article explores five aspects of drag that create rich learning opportunities for young children: play as creative world building, visual aesthetics, strategic defiance, destigmatizing shame and failure, and relationships of solidarity across differences.
- Krueger, Stephen G. (2019). [Supporting Trans People in Libraries](#). Libraries Unlimited. This accessible, digestible book covers all aspects of making libraries safe and comfortable for transgender and nonbinary people, including patrons, volunteers, and library staff at all levels. It is thorough but can also be a quick reference guide, and Krueger, a transgender librarian, speaks from their personal experience, including other transgender and nonbinary voices and perspectives throughout the text.
- Mangin, Melinda M. (2020). *Transgender Students in Elementary School: Creating an Affirming and Inclusive School Culture*. Cambridge, MA: Harvard Education Press. This recent practitioner's guide is specifically aimed at teachers and school leaders who want to make learning environments gender inclusive. Some

- best practices may be applicable to other ages and school settings and other libraries and organizations, but this will be a must-read for K-8 school librarians.
- Moreillon, J. (2021). [*Core Values in School Librarianship: Responding with Commitment and Courage*](#). Libraries Unlimited. Edited by Dr. Judi Moreillon, this book includes chapters authored by school librarians and school library leaders addressing the profession's core values: Equity, Diversity, Inclusion, and Intellectual Freedom. It also addresses what these values look like in action through relationships, instructional partnerships, administrative connections, leadership, and advocacy.
 - Ryan, C. L., & Hermann-Wilmarth, J. (2018). *Reading the Rainbow: LGBTQ-Inclusive Literacy Instruction in the Elementary Classroom*. Teachers College Press. Written by former elementary school teachers and teacher educators, this book contains scenarios from a variety of grade-levels and schools described through the perspective of different teachers. It also includes frameworks for why and how to be increasingly LGBTQ-inclusive in literacy instruction, a helpful addition for instructional partnership development.

GLOSSARIES AND LANGUAGE GUIDES

- [Bias Free Language Style and Grammar Guidelines](#) The official APA style guide for language referring to gender, with many helpful examples on how to make specific phrases or language situations more inclusive.
- [GLAAD Media Reference Guide 10th Edition](#) Most recently updated in 2016, this guide is intended for journalists and media creators telling stories about the LGBTQ community. Note that because of the date and intended audience, this language may not accurately reflect verbiage used by younger LGBTQIA+ people, including children, and should be a starting point, and neither comprehensive nor prescriptive.
- [International Pronouns Day Resources](#) A brief but helpful list of resources, including some YouTube videos from vetted organizations, on why pronouns matter and how to share them and practice using them.
- [LGBTQ+ Vocabulary and Glossary of Terms](#) A list created by the Safe Zone Project, also appropriate for use alongside Safe Zone training materials and resources.
- [Rider University Using Inclusive Language: Guidelines and Examples](#) Rider University's general guide to all kinds of inclusive language, including examples

about age, class, disabilities, gender and sexual orientation, power-based interpersonal violence, race and ethnicity, religion, and size. Note that while the audience is college-level for the classroom and workplace, the examples can be applicable for younger ages. Includes definitions for unconscious bias, inclusive language, and all example categories.

- [Trans Student Educational Resources Definition List](#) A helpful list of definitions of terms used in the LGBTQIA+ community from a youth led organization, which means these definitions will be more current and appropriate for working with youth than those created by organizations for adults, universities, or the media.

INTERSECTIONALITY

These resources explicitly address intersectionality and include overviews as well as discussion of intersectionality and LGBTQIA+ identities.

- [AAUW: Dimensions of Diversity and Identity](#) The American Association of University Women (AAUW) maintains a Diversity, Equity, and Inclusion (DEI) toolkit focuses on how different elements of diversity and identity such as age, race, and sexual orientation, shape one's unique life experiences. They provide helpful primers on a variety of topics including resources and definitions.
- [Addressing Racism, LGBTQ Topics, and Intersectionality Through Reading](#) The Human Rights Campaign (HRC) Welcoming Schools Project (described in more detail in the *Professional Development* section) maintains an annual booklist focusing on intersectional issues including anti-racism.
- [Anti-Racism Resources for All Ages](#) University of South Carolina's Augusta Baker Chair, Dr. Nicole Cooke, creates and maintains a list of anti-racism resources for all ages. Items intended for youth are color-coded Green.
- [Black and LGBTQ: Approaching Intersectional Conversations](#) The Trevor Project created a primer on approaching intersectional conversations with Black LGBTQ people. The report is intended for Black LGBTQ people who wish to talk with non-Black and/or non-LGBTQ people about their experiences as a Black LGBTQ young person, with an emphasis on maintaining wellbeing and safety.
- [A Crash Course on Intersectionality](#) This resource was created by Our Family Coalition, a San Francisco based organization providing support, education, and advocacy for and on behalf of LGBTQ+ families in the Bay Area. It is in response to California's FAIR Act, which compels inclusion of social, political, and

economic contributions of people with disabilities and LGBTQIA+ people into public school curriculum. The resource provides instructional resources for educators, youth, and families that fulfill the requirements of the FAIR Act. One resource provides a lesson plan for older students (high school, Grades 11-12) on intersectionality, but can also be modified and used by educators, adults, and families.

- [Personal and Social Identity Wheels](#) This is a two-page handout adapted by AAUW from Arizona State University. It portrays two wheels: one eliciting personal identities like education and talent, skills, and abilities, and one eliciting social identities like age and ethnicity. Respondents can write identities for each category most important to them in the inner circles and those less important in the outer circles. These responses can serve as a starting point for personal reflection and/or discussion.
- [The Safe Zone Project Intersectionality Activities](#) The Safe Zone Project includes additional intersectionality activities including a coming out handout and privilege for sale activity. These can be coupled with the identity signs activity to flesh out intersectional issues. Includes the [Identity Signs » The Safe Zone Project](#), is an open source activity developed by the Safe Zone Project intended to facilitate dialog about the intersections of participants' life experiences and their identities. It is important to note that this activity is flagged as "high trust" given that discussions will get personal.
- [University of Wisconsin Milwaukee Intersectional Identities](#) The University of Wisconsin Milwaukee maintains a resource page of resources that can serve as educational tools to learn about a variety of LGBTQ+ identities and how they interact with other social and personal identities. They also provide a list of advocacy organizations for these intersectional LGBTQ+ identities.
- [What is Intersectionality?](#) (a brief YouTube video by The Advocate) LGBTQ news organization, the Advocate, created a brief video explainer of intersectionality, with a focus on LGBTQIA+ identities.

LEGAL ORGANIZATIONS

The resources in this section include legal language and support for policy development, as well as communication tools that keep you up to date on legal issues and legislative actions impacting LGBTQIA+ communities both at the federal and state level. Legal organizations such as the ones linked below often work with students, families,

educators, and civil employees to push for more inclusive facilities and services, fight against discrimination, and connect people with legal help, even when finances are limited.

- [ACLU. \(2012\). *Don't Filter Me: Final Report*](#) A report detailing the American Civil Liberties Union's campaign to stop school systems from censoring internet-based LGBTQIA+ resources on school library computers. The report includes resources for school librarians and students who are still dealing with this specific type of censorship and would like effective steps for pushing back.
- [ACLU LGBTQ Rights Issues](#) The American Civil Liberties Union houses an expansive legal database that includes court cases, assets, press releases, and video. These can also be searched by subtopic and by year. These materials are helpful case studies, guidance in policy and program development, and for educating and informing administrators and community leaders when advocating for children's rights.
- [Children's Rights for LGBTQ](#) A fantastic organization that focuses especially on child welfare, the foster system, and juvenile justice systems. Here you will find extensive reports and information, suggested action steps, opportunities for service learning and volunteering, and access to newsletters to remain up to date on issues affecting children nationwide.
- [Lambda Legal](#) A national legal organization dedicated to the civil rights of LGBTQIA+ individuals. From detailed information on one's rights, to action steps, legal help, state-by-state updates on legislation, and guidance for K-12 educations, Lambda Legal is a comprehensive collection of legal support.
- [Southern Poverty Law Center "Know Your Rights"](#): A comprehensive and up-to-date list of LGBTQIA+ student rights in schools maintained by the Southern Poverty Law Center. The SPLC also offers legal support and guidance for families who need assistance with a broad range of social justice issues.
- [Trans Youth Handbook](#) Developed by the Harvard Law School LGBTQ+ Advocacy Clinic, the trans youth handbook is available as an interactive online resource and a downloadable document providing guidance on the rights of transgender youth including documentation, schooling, healthcare, unsafe or non-affirming living situations, and employment.
- [University of Texas Law Gender Affirmation Project](#) Funded by the Mithoff Pro Bono Program, the Gender Affirmation Project at Texas Law holds monthly clinics to help transgender individuals (both children and adults) who need legal

help changing their name and gender marker. The Facebook organization page posts details on upcoming clinics and training.

MENTAL HEALTH

The organizations below not only make for fantastic additions to guidelists, pamphlets, and library web-based resource collections, but also are great resources for helping you evaluate your policies and programming in light of best practices for supporting the mental health and well being of LGBTQIA+ children, youth, and families. Information found here can be used to inform and supplement advocacy efforts, program and policy design, collection development, professional development, and reference services.

- [American Psychological Association Children’s Mental Health Resources](#) A primer on children's mental health including task force efforts, public information pieces, educational literature, a searchable service provider database, book recommendations, and national event plans.
- [CDC Children’s Mental Health Resource Portal](#) The Center for Disease Control provides information in both Spanish and English targeting symptoms, treatments, the latest research, and data and statistics. Here you will find resources on accessing treatment and help, and also reports on public health events that may impact student mental health (e.g., the COVID-19 pandemic and emergency remote learning).
- [Child Mind Institute](#) A powerful online repository that aims to educate and support caregivers, educators, and youth-serving professionals nationwide. Here you will find a symptom checker, an alphabetically organized rich collection of accessible research articles written in accessible language, targeted school resources, online support groups, and an ask-the-expert feature. A recommended first-stop for information when developing inclusive programming or trauma-response care programming.
- [Mental Health of Transgender Children Who Are Supported in Their Identities](#) Published in *Pediatrics*, the official peer-reviewed journal of the American Academy of Pediatrics, this research article is written in a conversational and accessible tone and describes in detail why using the preferred names and pronouns of transgender children and youth is a key factor in maintaining their mental and emotional well-being.

- [National Alliance on Mental Illness: Identity and Cultural Dimensions](#) An introduction, overview, and guide to the intersectional issues that affect LGBTQIA+ children and youth's mental health, along with questions to ask when searching for a mental health provider.
- [SAIGE: A Division of the American Counseling Association](#) The Society for Sexual, Affectional, Intersex, and Gender Expansive Identities is a powerful resource collection for social workers, community volunteers, and school counselors. In addition to a comprehensive education strain including conferences, webinars, certifications, and videos, SAIGE also offers free and publicly accessible tools and a provider database.
- [UnErased: The History of Conversion Therapy in America](#) [4 part podcast mini-series] An award winning podcast mini-series co-produced and narrated by Jad Abumrad of Radiolab fame, UnErased contextualizes the mental health damage to LGBTQIA+ children and youth brought on by abusive treatments such as conversion therapy, explaining the religious, political, and societal characteristics that informed its popularity and subsequent banning in multiple states.

POLICY GUIDES

The policy resources in this section will guide you in creating LGBTQIA+ inclusive policies in your own library, like those mentioned in Chapter 2, by providing language that can be adapted for your own context.

- [ALA Policy Manual](#) ALA's policy manual contains brief language about specific library policies that are endorsed by the organization. Several policies pertaining to LGBTQIA+ inclusive library services can be found here including those related to the censorship of LGBTQIA+ materials and privacy policies.
- Department of Education [Student Privacy](#) and [School Volunteers](#) FERPA videos These videos provide brief and accessible overviews of the way FERPA applies to student privacy in schools and particularly how it relates to access to student information by school volunteers. These videos assist school librarians in developing privacy policies in their own libraries and can also be used to educate volunteers in the library.
- Gender Spectrum. 2019. [Using the Gender Spectrum Gender Support Plan](#) The Gender Support Plan is an online form that can be filled in and used to create individual plans for students in order to create a supportive environment that

protects student privacy and safety in school. The plan is co created by a team of supportive team members in the student's school and includes teachers, guidance counselors, administrators, school librarians, and (potentially) parents.

- [GLSEN Policy Recommendations to Support LGBTQ Students](#) GLSEN has created a set of policy recommendations, supported by research, that should be in LGBTQ-inclusive schools. This guide also offers suggestions for including protections for LGBTQ students in policies that are already in place in most schools (e.g., nondiscrimination policies, dress codes).
- [Los Angeles Unified School District \(Policy Examples\)](#) The LAUSD has created several policies in an effort to create a safe and supportive learning environment for their LGBTQIA+ students. Here you can access those exemplar policies and also additional resources used to support students in the district.
- [University of North Carolina-Greensboro Why Pronouns Matter Statement](#) Created by UNCG, this site includes resources related to pronoun usage and questions about specific pronoun usage as these relate to LGBTQIA+ students. This is another resource, like that provided by Michigan Tech, that can be used when writing policies and that attends specifically to the intentional use of pronouns.

PROFESSIONAL DEVELOPMENT

The resources in this section cover a range of professional development resources for youth-serving professionals, educators, and caregivers, both fee-based as well as free and open source. Several of the organizations that developed these trainings will tailor webinars and workshops to individual organization needs, so explore carefully but also feel free to follow up with an organization that interests you to explore any local services they may provide.

- [A Guide for Understanding, Supporting, and Affirming LGBTQI2-S Children, Youth, and Families](#) A short introduction to key concepts, mythbusters, coming out, tips, strengths & challenges, curated websites, and notes. The guide serves as a useful outline for assessing prior knowledge and selecting professional development topics.
- [LGBTQ at NYPL: Collections, Programs and Expertise](#) Part of the New York Public Library's LGBTQ Initiative, curated book lists, blog posts by NYPL

librarians, and digital collections will help you develop your knowledge and understanding of LGBTQIA+ topics and issues.

- [Mama Bears Safer Schools Program: How to Make Schools Safer for LGBTQ+ Students](#) A free, self-led guide focusing on five main points (anti-bullying policies, fully-inclusive environments, GSA clubs, staff training, safe spaces), each fully annotated and linked to targeted resources, that can help you transform your organization or school into a safer, more inclusive environment for all.
- [Oak Park Public Library, Oak Park, IL Toolkit](#) Funded by the Institute for Museum and Library Services, a federal organization, the toolkit is an excellent example of the ways the Oak Park Public Library system pursued organizational and systemic change to achieve a more trans-inclusive environment for its community.
- [Safe Zone Glossary of LGBTQ+ Terminology](#) The Safe Zone glossary is continuously updated and serves as a powerful resource for making sure K-12 educators and youth-serving professionals stay connected to LGBTQIA+ children, students, and families. This glossary is also a helpful aid for developing key word search guides.
- [School Libraries' LGBT Outreach to Counteract Bullying](#) An infographic outlining research on ways school librarians can support LGBTQIA+ students. While the statistical information is tied to 2011 figures, these can easily be updated for professional development presentations and for sharing with administration, faculty, staff, and caregivers.
- [University of Colorado Boulder School of Education: A Queer Endeavor](#) A collection of online and face-to-face professional development options (including financial aid if needed) for K-12 educators.
- [The Venture Out Project](#) The Venture Out Project offers trans inclusivity workshops for K-12 schools, non-profit organizations, business, and community institutions.
- [Welcoming Schools](#) A Project of the Human Rights Campaign Foundation, Welcoming Schools uses an intersectional and anti-racist framework to present what is considered by many professionals “the most comprehensive bias-based bullying prevention program in the nation.” Some of the resources are freely available (e.g., lesson plans, booklists) although the training itself is fee-based.

- [When All Means All: Serving Rainbow Families in Your Library](#) A one and half hour webinar presented by the South Carolina State Library that covers inclusive programming and collection development for Rainbow Families.

PROGRAMMING GUIDES

These guides specifically address story time and makerspace programming covered in *Chapter 3*.

- Drag Queen Story Hour. (2020). *About*. <https://www.dragqueenstoryhour.org/about/> Drag Queen Story Hour provides a variety of resources including reading lists, activities, and support for organizing drag queen story hours. If you are planning a drag storytime at your library, it is critical to reach out to an organization like DQSH and/or your local LGBTQIA+ communities first.
- **Makerspace Resources** The below resources are examples of makerspaces centered on principles of social justice, anti-racism, and queer/trans inclusion (all are located in California). While these makerspaces appear geared toward adults, their current practices, content, and principles are informative when thinking through creating your own.
- [Double Union](#) “A supportive community for feminist activism. We strive to be intersectional feminists. We center nonbinary people and women who are trans, cis, intersex, queer, straight, and not-fitting-into-those-labels. Membership is open to all nonbinary people and all women, self-identified.”
 - [Liberating Ourselves Locally](#) “A queer and trans people of color-centered, social justice-focused Maker Space in East Oakland.”
 - [Sugar Shack](#) An artist collective for social change.
- Roberts, M. (2017). Inclusive storytimes: Create a space that welcomes all families. *American Libraries*, 48(6), 88–88. This is a popular piece written for practitioners about creating welcoming and inclusive spaces for various storytimes including those explicitly covering LGBTQIA+ identities and issues.

SOCIAL MEDIA PACKAGES AND RESOURCES

The following organizations and individuals provide extensive online resources and spaces for families and professionals raising, advocating for, and supporting LGBTQIA+

children and youth. Resources include artwork, media, training events, conferences, secure online communities, legislative advocacy, and health insurance interventions. Organizations marked with an asterisk also provide an additional layer of support for individuals recovering from spiritual trauma.

- [Abolitionist Teaching Network](#) The online collective of ATN applies an abolitionist's vision, techniques, and approaches in pursuit of educational freedom for all. Here you will find online events, professional training, presentation panels and webinars, podcasts, opportunities for grant funding, teaching guides, and support for change-minded youth-serving professionals and educators. ATN emphasizes anti-racism and anti-bias as a foundational principle.
- [ACLU LGBTQ Youth & Schools Resource Library](#) The American Civil Liberties Union curated and organized this list of resources, organizations, and guides specifically targeted towards the rights of LGBTQ students from grades PK to the college experience.
- [ALA Rainbow Roundtable Professional Tools](#) The American Library Association's Rainbow Roundtable has put together an impressive collection of toolkits, awards, bookstores, bibliographies, and library process resources (spanning assessment, cataloging, and facilities). Beneficial to both school and public library systems.
- [Ethan Tai Bossuyt \(he/him or they/them\)](#) Ethan Tai Bossuyt is an LGBTQIA+ artist who uses social media to educate individuals on terminology, misinformation, and disinformation, allyship, and current issues faced by the LGBTQIA+ community. A powerful resource for individuals who are new to these topics, Ethan covers challenging ideas in accessible and inclusive ways. He can also be contacted for artwork to include on social media accounts, websites, pamphlets, and campaigns.
- [Human Rights Campaign LGBTQ Youth Resources](#) An expansive collection targeting youth serving professionals, educators, and caregivers, HRC's resources include data maps, medical information, training, summer conferences, webinars, relevant publications, and searchable databases for local resources.
- [It's Pronounced Metrosexual](#) an open-source and free collection of edugraphics, artwork, curriculum, online training, and reading resources covering gender, sexuality, and social justice. Includes the article, "[30+ Examples of Cisgender Privileges.](#)"

- [Mama Bears: Supporting, Educating, Empowering Moms of LGBTQ Kids and the LGBTQ Community](#)* Aimed at female-presenting caregivers, and particularly relevant to families who are or have experienced spiritual trauma related to evangelical Christianity or conservative Catholicism, Mama Bears comprises private online groups, a national network of supportive caregivers with systems in place for targeting medical insurance advocacy, health service needs, home insecurity, abuse, and suicidal ideation, projects aimed at supporting LGBTQIA+ children, and mentorship for caregivers. Inclusive and supportive of LGBTQIA+ families and family structures.
- [Mama Dragons: Support for Mothers with LGBTQ Children](#)* Similar to Mama Bears, Mama Dragons is particularly relevant to families who are or have experienced spiritual trauma related to the Mormon Church. In addition to private online groups, Mama Dragons offers frequent suicide prevention training, and [PARACHUTE](#), a free e-learning program to educate parents on the first 12 months after a child comes out. All resources, materials, online groups, and e-learning are available in both English and Spanish.
- **Online Chat Groups.** *Note:* It is a good idea to carefully read the Privacy and Moderation policies of each online chat group before signing up.
 - [Gender Spectrum Org Lounge](#) Global online community for gender expansive teens, families, and support professionals. The community consists of asynchronous online forums that individuals can request to join once registering with the site.
 - [Q Chat Space Digital LGBTQ+ Center](#) Online discussion groups for LGBTQ+ teens ages 13-19. Groups are synchronous and facilitated by experienced staff working at LGBTQ+ centers across the US. Teens are in control of sharing what they are comfortable with; they do not need to, for instance, disclose their real names.
 - [Trevor Space Community](#) Provides virtual, asynchronous forums and groups for LGBTQ young people ages 13-24.
- **Online Magazines**
 - [Glitterary Magazine](#) Online magazine for LGBTQ+ youth to share their writing in a safe and supportive community space.
 - [Included](#) Digital magazine and community space for queer kids of color.
- **Other Online Resources**

- [Gay, Lesbian, and Bisexual Teens: Facts for Teens and Their Parents](#) A fact sheet with resources created for parents of gay, lesbian, and bisexual teens by the American Association of Pediatrics.
 - [LGBTQ Youth Help](#) A website maintained with resources from the Canadian Institutes of Health Research providing reliable sexual health information and resources for LGBTQ youth.
 - [The Outwords Archive](#) A non-profit organization that captures the oral histories of LGBTQ+ elders. Under *News* there are also upcoming webinars geared toward teachers and administrators that adopt intersectional perspectives related to LGBTQIA+ identities.
 - [Project Contrast](#) A non-profit comparing and contrasting the experiences of LGBTQ+ youth from rural and urban areas.
- [Our Whole Lives: Lifespan Sexuality Education Unitarian Universalist Association*](#) A holistic and inclusive approach to sexuality education appropriate for both faith organizations and secular institutions. OWL provides an engaging and interactive curriculum starting in Kindergarten and concluding with older adults. Its goal is to help “participants make informed and responsible decisions about their relationships, sexual health and behavior.”
- [TransFamily Support Services](#) TransFamily SOS provides youth-led and professionally led free training addressing a broad collection of topics specific to supporting trans and gender-nonconforming individuals. Make sure to include TransFamily SOS when developing annotated lists for caregivers, educators, and staff members, or when aiding caregivers with questions concerning insurance assistance. Although based in California, TransFamily SOS is equipped to help families anywhere in the United States.
- [Trans Student Educational Resources](#) Transstudent.org is a national organization that is youth-led. Specifically focused on supporting transgender and gender non-conforming children and youth, their website hosts a treasure-trove of infographics, scholarships, trainings, guidebooks, materials searchable by grade levels from Kindergarten to College, and more!
- [The Trevor Project: Resources](#) Access The Trevor Project collection of resources for guidebooks and materials on well-being, coming-out, allyship, mental health, intersectional conversations, and helping LGBTQIA+ children and youth cope with anxiety concerning political events.

YOUTH VOICES

It is vital that librarians listen to and include the voices of LGBTQIA+ youth when creating programs and policies in school and public libraries. The following resources amplify the voices of queer youth and their experiences and while many of these resources feature older youth and teens, they can provide librarians with important perspectives on the work done to make library spaces more inclusive.

- [Activist You! Podcast](#) “Activist You!” is a podcast series where host Lindz Amer (creator of Queer Kids Stuff discussed above in the Activities and Curriculum Supports section) interviews youth social justice activists. The first episode features an interview with Desmond Is Amazing!, a drag kid and LGBTQ activist.
- [Queer Youth Advice for Educators PDF](#) Featuring the voices of thirty queer youth, this guide provides advice for educators as well as accounts of personal school experiences. Topics covered include how to respond to bullying, creating welcoming spaces (like gender-neutral bathrooms), and some of the challenges that LGBTQ youth face at home.
- [Trans Kids Speak](#) @TransKidsSpeak is a Twitter handle amplifying the voices of trans kids around the world by giving them a space to speak directly to a global audience.
- [Youth Speaks Queeriosity](#) Youth Speaks is an organization dedicated to amplifying youth voices through the arts. Their Queeriosity program focuses on the performances of LGBTQIA+ youth. This collection of videos features some of the spoken word poetry of these youth.